

DEARBORN PUBLIC SCHOOLS DEPARTMENT OF HUMAN RESOURCES

18700 Audette Dearborn, MI 48124

P-12 TEACHER SALARY SCHEDULE 2023-24

Effective August 23, 2023

LONGEVITY (start of:)

5th year of service - \$ 2,500

10th year of service - \$ 4,500

15th year of service - \$ 5,000

19th year of service - \$ 6,000

22nd year of service - \$10,000

Amounts are based on the total foundation tie increase minus the MPSERs

STEP	ASSOCIATES DEGREE (Nurses)	BACHELORS DEGREE	MASTERS DEGREE	MASTERS DEGREE +30	MASTERS DEGREE +60	EdD/PhD DEGREE
1	\$51,046	\$54,696	\$58,355	\$58,871	\$60,410	\$61,995
2	\$55,675	\$59,634	\$63,625	\$64,190	\$65,552	\$67,594
3	\$58,457	\$62,617	\$66,646	\$67,398	\$68,502	\$70,973
4	\$60,796	\$65,122	\$69,645	\$70,429	\$71,584	\$74,167
5	\$63,227	\$67,725	\$72,780	\$73,598	\$74,805	\$77,505
6	\$65,756	\$70,434	\$76,091	\$76,912	\$78,172	\$80,992
7	\$68,386	\$73,253	\$79,096	\$79,988	\$81,298	\$84,232
8	\$71,121	\$75,816	\$82,063	\$83,187	\$84,548	\$87,600
9	\$74,108	\$78,471	\$85,139	\$86,515	\$87,931	\$91,105
10	\$77,221	\$81,413	\$88,333	\$89,978	\$91,449	\$94,748
11	\$80,464	\$84,863	\$91,646	\$93,575	\$95,107	\$98,539
12			\$96,087	\$98,440	\$99,701	\$103,590

In addition to the longevity above, current and newly hired ASD/EI/SXI/SCI/ECSE/POHI/MOCI teachers will receive \$5,000 for the 1st and 2nd year in the position, \$7,500 for the 3rd and 4th year, and \$10,000 for the 5th year. All employees receiving the extra longevity are required to sign acknowledgement of the requirement to reimburse the full ASD/EI/SXI/SCI/ECSE/POHI/MOCI longevity amount for the year in which they separate if they separate from the district prior to the last day of the school year.