

Greensheet

May 2024

Retirement Celebration

The Retiree Celebration will be on May 31, 2023 at Park Place. The event will run from 3:30-7:00. Heavy hors d'oeuvres will be served and halal options are available.

If you are retiring, please email Cora (dft@dft681.org) so we can honor you.

Building Rep Elections

Building Rep Elections-We have some buildings who are electing new building reps for the 2023-2024 school year. If you have not yet contacted Cora about a building election and you need one, please do. For your planning purposes, the four annual building rep meetings are scheduled to be in person for the coming year. We plan on keeping a virtual option for our general membership meetings.

School Board Meeting

The May 8 School Board Meeting show out was spectacular! We counted at least 115 members in red. We made our presence known. It is clear we are ready to fight for the best working and learning conditions for our students and ourselves. Plan on attending the next meeting scheduled for June 5, at 7pm.

Newsletter Highlights

Retirement Celebration

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Building Rep Elections

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School Board Meetings

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Lobby Day

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Negotiations Update

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Sick Days



Lobby Day

Lobby Day on May 4 was a success! Legislators are working on passing bills through committee that would reinstate our ability to negotiate teacher evaluations and placement. Hearings were held on May 18 and so many people turned out to testify, they added May 25th as a second date to hear from constituents. If you would like to be a part of Democracy in action, we have a few union release spots open for members.

Negotiations Update

Contract Negotiations continue and the caucus rooms have been fabulous. We've had caucus rooms open for three of our negotiation dates and we've had a great turn out. Members are sending snacks and those present are cheering on the negotiation team as they enter the negotiating room. We're also using that time for members to go through the District's check registers. This helps us understand the District's spending.

Despite the number of meetings we've had, so far, we only agree on the first day back for staff (August 23) and the first day back for students (August 28). We are still working on the complete calendar and trying to figure out whether early release will work. We are also negotiating salaries/longevity and sick/personal days. We are working hard to have a tentative agreement to present to members by June 9. This means we need everyone's support. Wear red EVERY Monday, show up at the upcoming caucus room (June 1), plan on attending the June 5 school board meeting, engage members at your buildings, attend PTA meetings at your school and share our platform, "Let us TEACH" (time, equity, accountability, compensation, health).

Digital Union Calendar

On the DFT681.org website, you will now find a Google Calendar with Union related events.



Sick Days

Sick days roll over from year to year. Personal business days exceeding two, will roll into your sick bank and two additional ones will be added for the next school year. For the last two years we had been able to bank up to six PB days, but starting in August 2023, we will be going back to banking 4. Also, the number for absences to impact surplus are going back to 16 over the course of two years. In this case, it will be 16 combined days between the 2022-2023, 2023-2024 school years.

Building Membership

Congratulations to the following buildings for having 100% union membership!

ASC
Cotter
DFT
Duvall
Geer Park
GSRP
Lindbergh
McDonald
Nowlin
Oakman
Salina Intermediate

Upcoming Conferences



AFT TEACH 2023 Conference ▶ July 21-23 ▶ Washington, DC

AFT TEACH will bring together educators and union leaders from around the country in a supportive, energizing environment where we'll find new ways to support one another and help our students thrive academically and developmentally. The last few years have been hard, and we cannot wait to connect and learn with you in person.

Early Bird Deadline is June 1

[Register by June 1 to save \\$200.](#) First-time attendee? Early bird registration is only \$50!

Amazing Sessions

[TEACH will feature more than 70 sessions](#)—on instructional strategies, safety and well-being, and more—to help ensure participants have what they need to teach and students have what they need to learn. Workshop space is limited; register early to secure your top choices.

Pre-TEACH Literacy Mini-institute

Come to TEACH one day early and spend the day focusing on knowledge, skills and strategies to teach and advocate for evidence-based reading instruction.

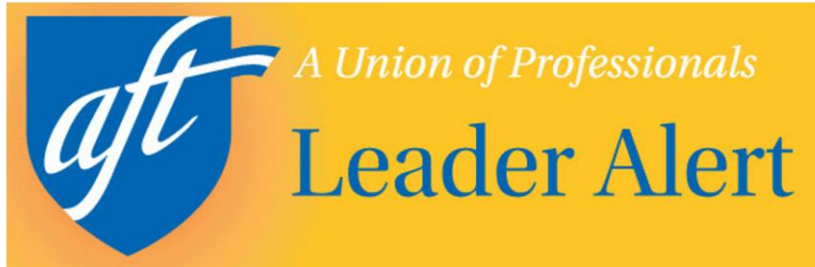
TEACH Literacy Scholarship Deadline

Are you an AFT member working in preK-12 who wants to spend four days focusing on what it takes to get students to be joyful and confident readers? If you are interested in attending the full day of pre-TEACH and at least three workshops focused on literacy, then apply for a literacy scholarship! Scholarships will cover hotel (four nights) and travel; registration fees and personal expenses will be the responsibility of the winning members. [Apply by April 16.](#)

Conference registration includes:

- Conference bag
- Light breakfast Friday and Saturday
- Attendance at any general sessions or workshops (space permitting)
- Lunch available during Lunch & Learn sessions (space permitting; pre-registration required)
- Welcome Reception
- Closing Brunch

Upcoming Conferences



Collective bargaining is the vehicle that has the potential to change lives for the better—better wages and benefits, safe working conditions, a voice at work, and improved services our communities rely upon. With staffing shortages, inflation and attacks on the professional autonomy of our members, collective bargaining remains one of the most powerful tools to solve problems for our members and strengthen our communities.

Please join me for the 2023 AFT Collective Bargaining Conference on July 19-20 in Washington, D.C. The conference is a place to learn the art and science of collective bargaining from A to Z.

Follow this link to register for the conference.

The conference will start at 8 a.m. on July 19 and will end around 2 p.m. on July 20. More details about the hotel can be found at the registration link.

The conference provides an opportunity for new and experienced bargainers and campaigners to share best practices and learn from one another. If you have any questions or concerns, please do not hesitate to contact us at collectivebargaining@aft.org.

PAC Donations

Elections matter! Thank you to everyone currently donating to PAC!

Donate via Bill Highway – Cora can help!

dft@dft681.org or 313-584-5311

Recommended Amounts:

\$2/pay for Members

\$5/pay for Building Reps

\$10/pay for eBoard Members