

Greensheet

June 2024

Summer Hours

The Union office will be changing to summer hours. The office will be open Tuesday, Wednesday, and Thursday from 8-2. Please call, 313-584-5311, to make sure someone is there before stopping by.

School Board Meetings

June 19th
July 24th
August 21st

All will take place at 7pm at Central Office (ASC)

Plan to show up wearing red to show how serious we are about having a contract before we return in August.

Dearborn Homecoming

Dearborn Homecoming is scheduled for August 4-6 at Ford Field. DFT and the district will be passing out books again. [Please sign up to represent our local.](#)

Newsletter Highlights

Summer Hours

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School Board Meetings

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Dearborn Homecoming

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Negotiations Update

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Retirements



Negotiations Update

Since we returned from Memorial Day, we have met for 3 negotiating sessions. Early release is back on the table with some modifications based on member input. Although we have made progress in some areas, we are still negotiating salary, longevity, extra pay assignments, sick/personal business days, and are getting close on a calendar for the 2023-2024 school year.

As it stands right now, we will not have a tentative agreement to vote on before we break for summer. To ensure we do have a contract before the start of the school year, we will continue to negotiate during the summer to have a tentative agreement by August 1st, 2023. We have June 16 and June 19 scheduled to negotiate.

It is important that you all enjoy the summer. To allow you to unplug, we are setting dates to send out updates. Check your work email on June 23rd for an update. In that email, we will share our progress so far and what to expect for the month of July. Also, if we come to an agreement, membership will be voting on a contract over the summer. Be prepared to do that. We will use all possible avenues to communicate with members, such as social media, WhatsApp groups, and district email.

Our constitution outlines the process to ratify a contract:

ARTICLE 4, Ratification of the Collective Bargaining Agreement

Sec. 1 When tentative agreement on a contract has been reached, a copy of the tentative agreement will be emailed to all members using the district's email system. An Informational/Question and Answer meeting of the General Membership shall be held within 2-3 school days thereafter. Copies of proposed changes in the present contract shall be available at the informational meeting. The informational meeting will not be held on the last workday of a week.

Sec. 2 Voting procedures for the online ratification vote of the tentative agreement shall be under the jurisdiction of the Elections Commission. However, only General Members in good standing shall be allowed to vote.

Sec. 3 a. The date(s) for a ratification vote shall be determined by the Executive Board, but in no event shall the online voting take place prior to 2-3 school days following the meeting of the General Membership.

b. If the Executive Board determines that voting must take place between the close of school for summer recess and opening day, then the procedures outlined in Article 4, Section 3,a will be followed.

We need the school board to know we are invested in winning a great contract. Join us for the June 19 meeting and plan on making a HUGE showing for the July 24 meeting. This will show how serious we are about having a contract before we return in August.

If we do not have a contract in place by August 23, 2023, we can expect step freezes until we bargain a step increase. For the 2021-2022 and 2022-2023 school years, covid funds were used to give members a 3% bonus that was calculated using 2020-2021 salary and was paid out over 20 pays. With or without a contract, that language expires in June 2023. We will not incur an increase in our health care costs.

Building Membership

**Congratulations to the
following buildings for
having 100% union
membership!**

ASC
Cotter
DFT
Duvall
Geer Park
GSRP
McDonald
Nowlin
Oakman
Salina Intermediate

Year End Celebration

**Thank you to everyone who came to the Year End Celebration.
Best wishes to our retirees on a happy and healthy retirement.**

Summer 2022-Winter 2023 DFT Retirements

Michael Agemy	ELD Specialist; Fordson High School	27 years	1/25/23
Armen Alabakoff	Science/Social Studies; Stout Middle School	29 years	9/14/22
Linda Boron	Interventionist; Dearborn High School	29 years	7/31/22
Rani Buenting	Art Teacher; Haigh Elementary	25 years	9/1/22
Cheryl Cook	Vocal Music; Henry Ford Elementary	21 years	9/1/22
Dale Donelson	Social Studies; Stout Middle School	33 years	8/31/22
Jilrae Greco	Elementary; Haigh Elementary	34 years	8/31/22
Monica Hankins	Media Specialist; Woodworth Middle	25 2/3 years	3/31/23
Mark Kent	Industrial Technology; Fordson High School	31 years	10/28/22
Mike Kostovski	Physical Education; Fordson High School	24 1/3 years	11/22/22
Jane Mazza	DFT President	32 1/3 years	1/31/23
Emmanuel Murua	Computer Applications; O.L. Smith Middle	21 years	8/31/22
Cheryl Pischke	Elementary; Howard Elementary	31 years	9/30/22
Brian Teets	Business; MBCC	27 ½ years	1/20/23
Anthony Vader	Special Ed Resource; Fordson High School	19 years	1/31/23
Fouad Zaban	Physical Education; Fordson High School	27 ¼ years	11/22/22

June 2023 DFT Retirements

Cheryl Ballnik	Elementary; Henry Ford Elementary	33 years
Elham Barbat	Bilingual; Dearborn High School	30 years
Brian Batcheller	Industrial Tech; Woodworth Middle School	25 years
Sue Beck	Physical Education; Henry Ford Elementary	21 years
Susan Briggs	Art; Maples Elementary	25 years
Aileen Chromicz	Special Ed Resource; DuVall Elementary	28 years
Mark Cifaldi	Mathematics; Stout Middle School	25 years
Kevin Cook	Elementary; McDonald Elementary	29 $\frac{3}{4}$ years
Tamara Davidson	Elementary; Geer Park Elementary	28 $\frac{3}{4}$ years
Gabrielle Dobronski	Elementary; Haigh Elementary	20 $\frac{3}{4}$ years
Karl Dobronski	Physical Ed; O. L. Smith Middle School	36 years
Mary El Aswad	Speech/Lang Pathologist; Henry Ford Elem	23 years
Alissa Genser	Mathematics; Unis Middle School	22 years
William Harrison	Social Studies; Dearborn High School	28 years
Rhonda Hassan	Elementary; Henry Ford Elementary	26 years
Leila Kanso	ELD Specialist; Dearborn High School	30 $\frac{1}{3}$ years
Lisa Meyer	Music Resource; DuVall Elementary	35 years
Lina Moukalled	Bilingual; Miller Elementary	22 years
Kim O'Rourke	Mathematics; Edsel Ford High School	25 years
Nehmat Sabra	Bilingual; Stout Middle School	16 $\frac{1}{2}$ years

Congratulations

PAC Donations

Elections matter! Thank you to everyone currently donating to PAC!

Donate via Bill Highway – Cora can help!

dft@dft681.org or 313-584-5311

Recommended Amounts:

\$2/pay for Members

\$5/pay for Building Reps

\$10/pay for eBoard Members