

End of the Year Celebration

The End of the Year Celebration will take place on **Wednesday June 15th** at Park Place from 3:00-7:00.

Celebrate the end of the school year and our retiring DFT members. Heavy hors d'oeuvres, desserts, and beverages will be served. We welcome all DFT681 members for an afternoon of food, fun, and solidarity!



Dearborn Homecoming

After a two year hiatus, Homecoming is back in Dearborn! It is scheduled for August 5th-7th. This year it will be held at the Dearborn Center for Performing Arts (Civic Center) on Michigan Ave. and Greenfield. Parking will be available in the Fairlane parking lot with shuttles running all day.

DFT681 will be sponsoring a booth, as we usually do and need members to help run it. You will be distributing books in two hour increments until they run out. The first slot has been created to give you 30 mins of set-up time before the booth opens at noon. This will be a great community outreach opportunity considering contract negotiations are approaching.

Click the link to sign up!

<https://www.signupgenius.com/go/10c0e49aaa823a0f5c25-dearborn>



Retirements

We wish all the new retirees a happy and healthy retirement!

Summer 2021 – Winter 2022 DFT Retirements

Tamra Branks	School Nurse; Snow	6 2/3 years	3/25/22
Robyn Hansen	Special Ed Resource; Whit-Bolles	22 ½ years	10/8/21
Devannie Haviland	Life Skills; Bryant	15 ½ years	3/4/22
Roger Hedglen, Jr.	Special Ed Resource; Fordson	22 years	1/21/22
Tracy Jones	Social Studies; Bryant	30 years	7/31/21
Salma Saad	Bilingual; Stout	30 1/3 years	3/31/22
Cynthia Slater	Elementary; Snow	21 years	8/24/21
Carol Suarez	Physical Education; Henry Ford	22 years	8/20/21
Joseph Wojtys	Language Arts; Lowrey Middle	26 years	8/24/21

June 2022 DFT Retirements

Leslie Adadow	Social Worker; Dearborn Virtual	21 1/3 years	7/31/22
Sharon Baloga	Vocal Music; Lindbergh	36 years	6/30/22
David Bates	Science; Unis	35 ½ years	6/18/22
Mohammed Y. Bazzi	Resource Room; Henry Ford	25 1/3 years	7/31/22
Raja Beydoun	Bilingual; Woodworth	19 years	6/30/22
Sonia Beydoun	Lang Art/Soc Studies; HFEC	24 years	8/31/22
Theresa Blasko	Physical Education; McDonald	25 years	6/20/22
Rosemarie Bruno	Language Arts; Unis	25 years	6/30/22
Jacqueline Brusco	Special Ed Resource; River Oaks	34 years	6/30/22
Derek Clark	Industrial Arts; Edsel Ford	25 years	6/30/22
Mary Jane Dearth	Elementary; Howard	24 ¾ years	8/16/22
Deanna Dicks	Science; Stout	29 ½ years	7/31/22
Jamile Fawaz	Bilingual; Woodworth	17 ¾ years	6/30/22
Hiam Gosaynie	Bilingual; Edsel Ford	34 ¾ years	6/30/22
Laura Herrod	Elementary; Henry Ford	36 years	6/30/22
Nancy Hmayed	Media Specialist; Fordson	15 ¾ years	6/30/22
Souha Jaber	Enrichment; Lowrey/Dbn Virtual	21 years	6/30/22
David Leahy	Physical Education; Dearborn	25 years	6/19/22
Philip Mahar	Physical Education; Dearborn	34 ½ years	6/30/22
Suzanne Mardini	Early Childhood Spec; Geer Park/Long	26 years	7/30/22
Debra Mrocza	Bilingual; Dearborn Virtual	14 ¼ years	6/30/22
Laura O'Donnell	Mathematics; Edsel Ford	30 years	7/29/22
Dail Russell	Art; Henry Ford	19 years	6/30/22
Julianne Spencer	Elementary; Henry Ford	34 years	6/30/22
Mark Tyler	Language Arts; Edsel Ford	36 years	6/19/22
Mary Warsop	Special Ed Resource; Edsel Ford	14 years	6/19/22

Summer School

A few FYI's

Staff teaching Summer School will work Monday- Thursday, there is no planning time scheduled for staff. Staff that commit to the full Summer School will be paid \$600.00 per day/\$2,400.00 per week. Staff that substitute Summer School will be paid \$330.00 per day, even if you work an entire week (Monday-Thursday). Students will be provided with Specials, (Art, Music & PE) , when your students go to these specials , you may be asked to go into another classroom to support small group instruction or other tasks. This is not a prep time. If a building needs to close due to power loss ,etc. staff will not be paid for that day.

Surplus and Placement

I'm working with Human Resources, Amal Alcodray, on placement of staff for the 2022-2023 school year. There will be staff moved from one building to another. Unfortunately, staff will not be notified until later this Summer on their placement. This is due to the following School Board policy 3131, which was sent out with the May Greensheet, as well as Transfers being open for placement until June 30th.

As an example: Building XYZ, needs to cut a staff person. Amal and myself follow Policy 3131 to determine which staff member will be moved. Another staff member at XYZ then takes a transfer to a different building ABC. Now building XYZ does not need to surplus anyone because a staff member left building XYZ to go to another building. I do not want to cause stress by telling staff members that you are moving only to be notified a few days later that the building does not need to surplus staff. Therefore, we need to wait until after June 30th to notify staff. Please pack up your classroom as you usually would, but please understand that some staff will be moved.

Also, members need to be tenured before submitting a transfer request. A few members had filled out transfer forms and went on interviews with schools without being tenured. Your transfer can not be approved if you are not tenured!

EPIC Read by Grade Three Survey

There is still time to respond to the EPIC/MDE Ready by Grade Three Survey! The survey will close on June 17. K-5 teachers and literacy coaches or interventionists/specialists can complete the survey at: https://msu.co1.qualtrics.com/jfe/form/SV_bxCr85ZKhZz2ncy

MSU's Education Policy Innovative Collaborative and the Michigan Department of Education encourage you to take part in this valuable research. They know your time is incredibly valuable, especially as we reach the end of the school year. Any eligible participant who completes the approximately 25-minute survey may be awarded 5 SCECHs. Please note that participation is voluntary, and all survey responses will be kept strictly confidential.

If you have any questions about the survey, please do not hesitate to contact: EPICrbg3@msu.edu

Union Highlights for the 2021-2022 School Year

August 2021 – secured a \$90,000 grant from AFT for Back to School activities for DPS students. We were the only AFT local in Michigan to be awarded the grant.

Albert Shanker Civic Project – Selected DFT members (Jillian Pius, Amanda Wolski, Amy Memminger, and Effikhar Saleh-Hernandez) took part in a year long project to produce Civic Lessons that will be included on the AFT platform “share my lesson” – We were the only AFT local in Michigan to be invited to this program.

December 2021 – LOA Secured the following:

All members hired in 2017 and prior (that are not currently on the top step) received an additional step retroactive to July 2021. All members that worked in 2008 (not at the top step) received an additional step. Lastly, all members that worked in 2009 (not at the top step) will receive a third step increase in 2022-2023.

Union Highlights continued

Longevity: New longevity was added for 5 years of service - \$1,000 and 10 years of service \$1,500. The longevity was increased for 15 years of service from \$1,000 to \$2,000, 19 years of service was increased from \$2,500 to \$3,500 and 24 years of service was increased from \$3,000 to \$5,000.

February 21 was changed from PD to a Mental Health Day
March 18 ½ day was changed from PD to a Mental Health Day

June 2021 – LOA was secured that 3% of base contract (2021-2022) was paid in the 2021-2022 school year and will continue for the 2022-2023 school year for staff hired in 2021 and prior. Two additional Personal Business Days were added. Also, additional Special Education Language that includes stipends if the number of cases go above certain thresholds.

No increase in health care benefits premiums for the 2022-2023 school year!

Dear DFT681 Members,

Thank you for your dedication and hard work this school year. We worked very hard to not only educate our students but to keep them safe, a job well done! I hope you have a restful and happy summer and enjoy the well-deserved time off!

Best wishes, Jane

