

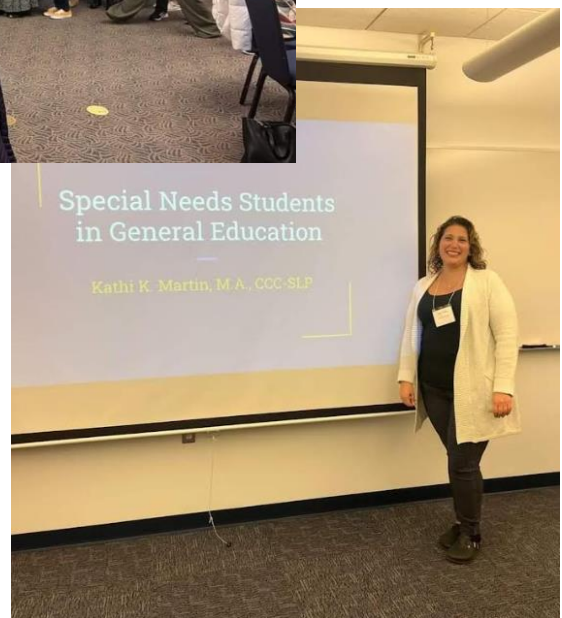
DFT Executive Board Members

Thank you to everyone that voted in the DFT681 Election in November. We will be welcoming some new members to our Executive Board in January.

Position	Name	Email
President	Kathi Martin	martink@dearbornschools.org
Executive VP	David Atkins	atkinsd@dearbornschools.org
Affiliations VP	Muna Mashrah	mashram@dearbornschools.org
Treasurer	John Bayerl	bayerlj@dearbornschools.org
Secretary	Kathy Laurus	laurusk@dearbornschools.org
Secondary Rep	Joseph Sicheneder	sichenj@dearbornschools.org
Secondary Rep	Denise Tomlinson	tomlind@dearbornschools.org
Elementary Rep	Bruce Liepe	liepeb@dearbornschools.org
Elementary Rep	Nicole Wozniak	woznian@dearbornschools.org
Rep at Large	Ammerah Saidi	saidia@dearbornschools.org
Rep at Large	Shelby Liebler-Kukuk	liebles@dearbornschools.org

Teacher Led Conference

On Saturday, December 10, DFT681 and UofM - Dearborn partnered to put together a professional development event for teachers and College of Education students. Sessions were created and presented by current members to address real life issues in the classroom. About 50 teachers spent the better part of their Saturday teaching and learning. Participants were excited to attend sessions that they chose and found relevant to them. They also liked hearing from others who are actively in the field. I hope we can bring this type of professional development to the district. Special thank you to our very own Rep at Large, Justice Mi (Ammerah) for taking the lead and making this a reality



Retirement/Resignation

If you are planning to retire please check with the Michigan Office of Retirement (ORS) at Michigan.gov/ors or 517-284-4400, to make sure all of your questions are answered on your State of Michigan retirement. Then email Human Resources, Maysam Allie-Bazzi to inform the district.

If you plan on resigning please email Human Resources, Maysam Allie-Bazzi to inform the district.

You may also donate your unused sick bank when you retire or resign to the Union Catastrophic Sick Leave Bank (CSLB)

AFT Workshop **Workshop message from Affiliations VP**

Please sign up for this opportunity through AFT-MI. The workshops offered on February 4, will help to empower all of us, whether Executive Board Members, Building Representatives, or brand new members. There are workshops geared toward several areas of interest. As incoming President, I am asking all E-Board Members and Building Reps sign up for sessions that interest them. Any general member who is interested in playing a bigger part in DFT-681's success, please sign up as well. I would like Building Reps to sign up for the Member Organizing Institute. Members may be interested in these workshops...there are more, but these caught my eye

- Disinformation and Right Wing Attacks on Education
- Building Strong Teams
- Planning for a Secure Retirement
- Examining Bias in the Workplace



Sign up using this link:

<https://aftmichigan.org/union-building-events/#aft-michigan-union-building-page/view-actions-details6/637b8b0a8044a40021c8b69a/>

FMLA Information

You need to have worked 1250 hours the previous school year to apply for a leave of absence. You can count hours correcting papers, lesson prep time, parent meetings (outside of the regular school day) and any other school activities that you do after the regular school day ends.

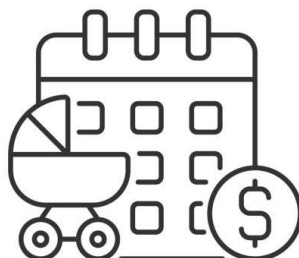
The FMLA can be for you or your spouse, children (17 years or younger, unless incapable of self-care) and your mother or father (not in-laws).

You can take up to 60 days (12 weeks) of FMLA in one school year. You can take more than one FMLA, but you can only have a total of 12 weeks. EXAMPLE: You take 5 weeks off for a medical procedure, you can take a different FMLA for yourself, child or parent, but you cannot exceed the total of 12 weeks, so you would have 7 weeks of additional FMLA.

You will be paid for the FMLA, as long as you have the sick days in your bank. You will be paid for your children, spouse, or parents FMLA up to 25 maximum days, even if you have additional sick days in your bank.

If possible, you must give DPS Human Resources a 30 day notice before taking FMLA, paper work on the district Human Resources website or email Nicole Beckham for additional information.

Consider applying for FMLA for any medical issue that is recurring or that lasts for 3 days or more.



Building Union Membership

Congratulations to the following buildings that have 100% building membership!

ASC

Cotter

DFT

DuVall

Geer Park

Lindbergh

McCollough

McDonald

Miller

Nowlin

Oakman

Salina Intermediate



Enjoy the Winter Break, I think we might have a white Christmas!

In solidarity, Jane Mazza

