

**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS**

School Start Time & High School Extra-Pay Additions

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), the above mentioned parties agree as follows:

The District and DFT agree to the following changes effective beginning the 2021-22 school year.

Article VI - PROFESSIONAL RESPONSIBILITIES OF UNIT MEMBERS

VI.A.9 - Building Level Meetings

Two months of the school year the building administrator will reduce total staff meeting time from three hours to two hours. The two hours may be used as independent time allotted for the completion of the District professional development "Badges." DFT members may be given the option to vote on whether staff meetings will be scheduled before or after school. The super majority vote of 67% will be implemented.

Currently

That the beginning and ending times will be as follows:

	<u>Start</u>	<u>End</u>	<u>1/2 Day Ending</u>
High School	7:20 a.m.	2:15 p.m.	10:25 a.m.
Middle School	8:00 a.m.	2:55 p.m.	11:05 a.m.
Elementary School	8:40 a.m.	3:35 p.m.	11:45 a.m.
K-8 Building	8:05 a.m.	3:00 p.m.	11:10 a.m.
Salina K-8	8:00 a.m.	2:55 p.m.	11:05 a.m.

Updated

That the beginning and ending times will be as follows:

	<u>Start</u>	<u>End</u>	<u>1/2 Day Ending</u>
High School	7:50 a.m.	2:45 p.m.	10:55 a.m.
Middle School	8:25 a.m.	3:20 p.m.	11:30 a.m.
Elementary School	9:00 a.m.	3:55 p.m.	12:05 p.m.
K-8 Building	8:25 a.m.	3:20 p.m.	11:30 a.m.
Salina K-8	8:25 a.m.	3:20 p.m.	11:30 a.m.

HFEC, STEM and DCMST - Please check

	<u>Start</u>	<u>End</u>	<u>1/2 Day Ending</u>
High School	7:50 a.m.	2:45 p.m.	10:55 a.m.
Middle School	8:25 a.m.	3:20 p.m.	11:30 a.m.
Elementary School	9:00 a.m.	3:55 p.m.	12:05 p.m.
K-8 Building	8:25 a.m.	3:20 p.m.	11:30 a.m.
Salina K-8	8:25 a.m.	3:20 p.m.	11:30 a.m.

Article XXIX EXTRA-INSTRUCTIONAL SERVICE PAY

Addition of the following high school extra pay assignments:

- Assistant Varsity Girls Basketball Coach 6% Stipend
- Assistant Varsity Boys Basketball Coach 6% Stipend

Total of six positions (two per high school) is valued at \$25, 110.

For the Board of Education
Of the School District of the
City of Dearborn

For the Dearborn Federation of Teachers

Dr. Glenn Maleyko, Superintendent

Jane Mazza, DFT President

Date

Date