

**LETTER OF UNDERSTANDING BETWEEN
DEARBORN BOARD OF EDUCATION AND DEARBORN FEDERATION OF
TEACHERS**

eSports

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the D.F.T.), whereas the above mentioned parties agree as follows:

Although the DFT and the District have different interpretations of the contract language regarding the purpose of extra pay assignments being included in the contract, the District and the DFT agree to offering eSports funded by the building's unit budget for the second semester of the 2020-21 school year only due to the pandemic circumstances. This offering has a stipend amount of 50% of 4.75% (\$3,313), which is \$1,657 and agreement expires June 30, 2021. This agreement and adjustments are not precedent setting regarding contract language for extra pay offerings, and without prejudice to the District's position that the assignments are not subject to bargaining.

For the Board of Education
Of the School District of the
City of Dearborn

For the Dearborn Federation of Teachers



Dr. Glenn Maleyko, Superintendent



Jane Mazza, DFT President

3-1-21
Date

2-27-21
Date