## WHY UNION?



## HISTORIC CONTRIBUTIONS FROM LABOR UNIONS

Weekends

**Breaks at work** 

**Paid vacations** 

**FMLA** 

**Sick Leave** 

Minimum wage

8 hour work day

**Overtime** pay

**Child Labor Laws** 

**Pensions** 



Workplace safety standards and regulations

**Wrongful Termination Laws** 

Age discrimination in Employment Act of 1967

Whistleblower protection laws

Sexual harassment laws

**Americans with Disabilities Act** 

**Holiday Pay** 

Pregnancy and parental leave

Equal Pay Acts of 1963 and 2011

Laws ending sweatshops in the U.S.