

**LETTER OF UNDERSTANDING BETWEEN
DEARBORN BOARD OF EDUCATION AND DEARBORN FEDERATION OF
TEACHERS**

NON-ATHLETIC EXTRA PAY ASSIGNMENTS

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the D.F.T.), whereas the above mentioned parties agree as follows:

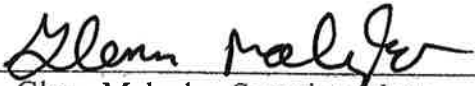
Although the DFT and the District have different interpretations of the contract language regarding the purpose of extra pay assignments being included in the contract, the District and the DFT agree to the following adjustments to non-athletic extra pay assignments effective for 2020-21 school year through the expiration of the contract in June, 2023. This agreement and adjustments are not precedent setting regarding contract language for extra pay offerings, and without prejudice to the District's position that the assignments are not subject to bargaining.

Changes are as follows:

- The High School Athletic Director positions are now administrative positions in the ADSA bargaining unit.
- High School "Intramurals" is changed to High School Weight Training & Conditioning." The stipend for this position is 4% (of the average teacher salary).
- Student Council stipend is 5%.
- 9th Grade Class Sponsor position is added with a 4% stipend.
- 10th Grade Class Sponsor position is added with a 4% stipend.
- 11th Grade Class Sponsor position is added with a 4% stipend.
- 12th Grade Class Sponsor position is added with a 4% stipend.
- Key Club position is added with a 3% stipend.
- Interact position is added with a 3% stipend.
- Social Media position is added with a 3% stipend.
- Middle School Theater is added with a 4.75% stipend.

This agreement is effective through June 30, 2023.

For the Board of Education
Of the School District of the
City of Dearborn



Dr. Glenn Maleyko, Superintendent

9-24-19

Date

For the Dearborn Federation of Teachers



Jane Mazza, DFT President

10-1-19

Date