LETTER OF UNDERSTANDING BETWEEN DEARBORN BOARD OF EDUCATION AND DEARBORN FEDERATION OF TEACHERS

Extra Pay Assignment for Family, Career and Community Leaders of America (FCCLA)

The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Federation of Teachers (hereinafter referred to as the DFT) agree as follows:

To provide equitable and fair access to leadership opportunities for all Career and Technical Education (CTE) students, the board is establishing a Family, Career and Community Leaders of America (FCCLA) Career & Technical Student Organization (CTSO).

The Board and DFT agree to add the position FCCLA Advisor to the list of extra pay assignments listed in the CBA. The extra pay for this assignment is 3.0% of the average contract salary as determined by the CBA. A copy of the job description is attached.

This agreement shall be in place for the entire length of the CBA expiring in 2023.

For the Board of Education of the School District of the City of Dearborn

For the Dearborn Federation of Teachers

Christine Sipperley,

Glenn Maleyko, Ph.D. Superintendent

Date

Date